GOOD SHEPHERD HOME
725 Columbus Ave. Fostoria, OH 44830
Phone: (419) 937-1801
Fax: (419) 937-1800
www.goodshepherdhome.com

POSITION POSTING

Position: Staff Nurse – RN/LPN Full Time, Daytime or Evening Shift

Purpose: To direct, supervise and evaluate all nursing services personnel assigned to that nurses wing under the guidance of the D.O.N.

Qualifications:

1. Graduation from accredited school of nursing
2. Current license, in good standing with State Board of Nurse Examiners, from which graduated; in the State of Ohio.
3. Make available at license renewal, a "copy" of such to administration
4. Provide a copy of LPN IV therapy card prior to performing such procedures
5. Must have current CPR certification – supply a copy to Good Shepherd Home

Standards:

1. Mature and emotionally stable
2. Willingness to work with realization that incompetence and errors may have serious consequences for residents
3. Understanding, patience, and tact in dealing with geriatric residents and with visitors
4. Ability to maintain good working relationships with personnel of unit and with medical staff
5. Memory for details
6. Alertness and skill in recognizing and identifying symptoms and initiative and judgment in selecting proper treatment for unusual or unfavorable conditions by doctor's orders
7. Resourcefulness in emergency situations
8. Works well under general supervision and cooperates with other staff
9. Participates in In-Service sessions as well as has the desire to seek additional knowledge to update and enhance own nursing and management performance
10. Shows respect for authority as well as co-workers
11. Greet others in a friendly manner with a Christ-like demeanor.
12. Provide positive, noteworthy customer service.
13. Anticipate and attend to resident needs.
14. Exceed resident and family expectations.
15. Abide by the Organization's Code of Conduct document in the performance of their duties.

Responsibilities:

1. Renders nursing care to residents
2. Observes, reports, and records symptoms and conditions of residents
3. Takes and records blood pressures, temperatures, respirations, pulses, and neurological signs
4. Administers medications and notes reactions
5. Accompanies physicians on rounds
6. Sets up treatment trays, prepares instruments and other equipment and assists physicians with treatments
7. Maintains records reflecting resident's condition, medication and treatments
8. Determines priorities and makes resident care assignments to STNA's
9. Supervises the work of nursing assistants/RH's/PCA's
10. Providing nursing care according to physicians' orders and in conformance with recognized nursing techniques and procedures, established standards, and administrative policies within scope of practice
11. Assisting in teaching residents good health habits
12. Cleanliness of area
13. Overall operation of the facility in the absence of the Director of Nurses, Administrator and Administrative staff and notifying any of them when necessary
14. Performs other job related duties as assigned
15. Assists in orientation of new nurses
16. Demonstrates sound judgment.
17. Assist with direct resident care as needed.

All interested applicants must submit an application, found on our website: www.goodshepherdhome.com, and emailed to Danielle Page at: dpage@goodshepherdhome.com. Interested applicants may also stop by in person to fill out an application during regular business hours at 725 Columbus Ave. Fostoria, OH 44830.